# Kiamesha-Sylvia G. Colom

Work Address

Taft Stettinius & Hollister LLP One Indiana Square, Suite 3500 Indianapolis, IN 46204-2023 Home Address 8005 Wish Court Indianapolis, IN 46268

### **Description of Current Practice**

Kiamesha serves as the Real Estate practice group lead for Taft's Indianapolis office, where she leads a core group of 15 attorneys and a paralegal. Her practice is focused in the areas of real estate transactions, including acquisitions, dispositions, development, leasing, sale leaseback transactions, real estate municipality work, real estate/construction lending and commercial finance transactions, and related business transactions.

Kiamesha helps developers, corporate real estate departments, municipalities, tenants, and landlords achieve their real estate and financing goals related to a variety of real estate projects, from cradle to grave, by drafting and negotiating lease, purchase, sale, development and loan documents, and she takes great pride in ultimately getting the deal done.

Kiamesha has closed numerous conventional and government guaranteed (SBA/USDA) commercial loans for commercial lenders and borrowers related to real estate, construction, equipment, machinery, and C&I lending through line of credit and term loan credit facilities. She has experience with both bilateral and syndicated loan transactions and construction loans. Additionally, she has assisted banks with recovery, liquidation, and the government guaranteed purchasing process.

Kiamesha also assists minority, women, veteran, and disabled owned businesses with attaining state and city certifications.

#### **Educational Background**

- Indiana University McKinney School of Law Indianapolis, Indianapolis, IN
   J.D. 2007
  - o Order of the Barristers, Robert Staton Moot Court Competition
  - o Associate Night Justice, Moot Court Board
  - o Advocate 2005-2006, Coach 2006-2007, International Philip C. Jessup Moot Court Competition
  - o Recipient, Indianapolis Bar Foundation Scholarship
  - o Recipient, National Association of Women Judges Scholarship
  - o Recipient, Professor Roisman Summer Scholar
  - o Recipient, Equal Justice Works Leadership Award
  - o Recipient, IU School of Law Indianapolis Pro Bono Program Award Gold Level 200+ hours
  - o Recipient, John Paul Berlon Pro Bono Award 2007 "[G]iven to a graduating student ... who has demonstrated outstanding commitment to public service." Pro Bono Program Overview webpage, IU-Indianapolis Law
- Robert Schuman University, Strausbourg, France

Summer Study Abroad 2005

• Mercy College, Dobbs Ferry, NY

M.S. Ed. 2004

- With honors
- Manhattanville College, Purchase, NY

B.A. 2002

- o Departmental Honors in dual majors, Psychology and Political Science
- Student Government: President 2001-2002, Vice President of Student Affairs 2000-2001, and Secretary 1999-2000

o Castle Pin Recipient- "[E]stablished to honor exemplary graduating seniors on their service to the community." – Student Government Constitution 2001

# **Bar Memberships and Dates**

- State Indiana, 2007
- Federal Northern District of Indiana, 2007
- Federal Southern District of Indiana, 2007

# **Employment History**

- Taft Stettinius & Hollister April 2018 current
  - o Partner
- Benesch, Friedlander, Coplan & Aronoff LLP January 2012 April 2018
  - o Partner January 2016 April 2018
  - o Real Estate & Finance Associate January 2012 December 2015
- Coleman Stevenson & Montel, LLP April 2009 January 2012
  - o Business, Finance & Real Estate Associate
- Barnes & Thornburg LLP Summer 2006, September 2007 April 2009
  - o Litigation Associate September 2007 April 2009
  - o Summer Associate Summer 2006
- Office of the Indiana Attorney General January 2007 July 2007
  - o Clerk
- Indiana University Robert H. McKinney School of Law February 2005 September 2006
  - o Research Assistant to Professor Florence Roisman

# **Speaking Engagements**

- Presenter, "Don't Die Broke: Best Practices and Trends for Investment Real Estate," Indiana Commercial Real Estate Conference, Sept. 11, 2024, organized by the Indiana Commercial Board of Realtors Commercial Real Estate Alliance, IREC24, discussed buyer agency, NAR settlement, and IN statutory changes, and 6-8 hours.
- Moderator and Presenter, "<u>Transformation & Development of Downtown and Suburban Markets Game Changer Projects</u>," Commercial Real Estate Summit 2024, May 16, 2024. Organized by RE Journals; presentation and discussion regarding varying high profile real estate development projects in Indianapolis and its surrounding counties, and 10-12 hours.
- Moderator and Presenter, "Leasing 101 Hot Topics," ICSC+Law Symposium, Mar. 1, 2024.
   Organized by ICSC Midwest Law Symposium Planning Committee, discussion on 10 hot topic issues in leasing and an overview of insurance from the perspective of tenant and landlord;
   7-9 hours.
- Presenter, IndyCREW Luncheon Panelist 2023. Organized by IndyCREW, discussion on CREW Network Whitepaper: Negotiation, Pay Parity & DEI Discussion, program focused on a career growth and leadership; 5-6 hours.
- Presenter, "Lease Guaranties," ICSC+U.S. Law Conference, Oct. 27, 2023. Organized by ICSC; presented on importance of lease guaranties and reaffirmation of such guaranties upon changes to the lease; provided case law overview for states in the Southwest; 10-12 hours.
- Presenter, "Letters of Intent (LOIs)," Indiana Commercial Real Estate Conference 2023, Sept. 26, 2023. Organized by the Indiana Commercial Board of Realtors Commercial Real Estate Alliance; discussed the intricacies and nuances of letters of intent to an audience for attorneys and brokers; 6-8 hours.
- Presenter, "Business, Contracts and Banking," Annual Judge Robert H. Staton Indiana Law Update, Sept. 21, 2023. Organized by ICLEF; presented to attorneys an annual update regarding business, real estate, contacts and finance case law updates; 15-20 hours.

- Presenter, "Lease Guaranties," ICSC-OKIMP Retail Development & Law Symposium, Mar. 3, 2023. Organized by ICSC; presented on importance of lease guaranties and reaffirmation of such guaranties upon changes to the lease; provided case law overview for states in the Midwest; 10-12 hours.
- Panelist & Discussion Leader, "101 Brownfields Development," LISC Indianapolis, May 16, 2023. Organized by SEND (Southeast Neighborhood Development CDC); presented to lenders and developers; 5-6 hours.
- Panelist, "Keynote: Building the Future of Commercial Real Estate Through Diversity and Inclusion," Indiana Commercial Real Estate Conference, Apr. 29, 2022. Organized by the Indiana Commercial Board of Realtors – Commercial Real Estate Alliance, presented to attorneys, lenders and brokers; 4-5 hours.
- Presenter, IndyBar Leader Series, Guest Speaker, Apr. 5, 2022; presented to attorney on community involvement and board service; 2-3 hours.
- Presenter, Commercial Resource Brokers and Risk Management Association "SBA and USDA Deals" Summer 2018, 2019, 2021, 2022, 2023, 2024. Organized by the Central Indiana RMA Chapter, provide overview of legal structure and documentation of government guaranteed lending transactions that include real estate, along with yearly updates from SOP and Notification changes; present to bankers and credit underwriters; and 6-8 hours each year.
- Presenter, "Business, Contracts and Banking," Annual Judge Robert H. Staton Indiana Law Update, Sept. 13, 2022. Organized by ICLEF, presented to attorneys an annual update regarding business, real estate, contacts, and finance case law updates; 15-20 hours.
- Presenter, "Tile and Survey 101," Indianapolis Bar Association, Nov. 15, 2022; presented to attorneys on the essentials of title and survey review, inclusive of a thorough review of all portions of a title commitment, common endorsements, ALTA surveys, and putting together a title and survey objection letter; 6-8 hours.
- Presenter, "Using New Law for Old Contracts: How to Efficiently and Cost-Effectively Analyze and Remediate Outdated Agreements," ACC Washington, Jun. 17, 2021; presentation organized by Consilio for Legalweek, discussed use of technology for analysis and remediation of finance and real estate agreements; 6-8 hours.
- Presenter, "Economic Update & Best Practices and Legal Considerations in Financing," Indiana Commercial Real Estate Conference, Mar. 8, 2021. Organized by the Indiana Commercial Board of Realtors Commercial Real Estate Alliance, IREC; presented to attorneys, lenders, and brokers; 7-9 hours.
- Presenter, "Stimulus Act (PPP 2.0): Do the New Rules, Eligibility, and Lending Parameters Impact My Business?," Taft Law Webinar, Feb., 25, 2021; presented to clients in a virtual format; 5-7 hours.
- Presenter, "New Round of PPP Lending: Revised SBA Application, Rules for First and Second Draws, Eligibility and Parameters," Strafford Webinar, Feb. 24, 2021; presented to attorneys; 6-8 hours.
- Presenter, "Understanding How Others See Your Financials," Emerging Leaders program, Jul. 20, 2021 & Jul. 11, 2019; organized by the Small Business Administration, presented to the Emerging Leaders Cohort on lending process from a borrower's and lender's point of view; 5-6 hours.
- Guest, WFYI's All In Program, "The State of DCS", Jul. 25, 2019, https://www.wfyi.org/programs/all-in/radio/The-State-of-DCS.
- Presenter, "Business, Contracts and Banking," Annual Judge Robert H. Staton- Indiana Law Update, Sept. 22, 2021, organized by ICLEF, presented to attorneys an annual update regarding business, real estate, contacts and finance case law updates; 15-20 hours.
- Presenter, "Virtual Women in Business Event: Why Business Relationships Matter," Indy Chamber, Nov. 12, 2020; presented to professionals; 3-4 hours.

- Presenter, "The COVID Pivot: Lessons from the Industry's Historic Adoption of the Paycheck Protection Program," American Bar Association Business Law Virtual Section Annual Meeting, Sept. 24, 2020; 6-8 hours.
- Presenter, "How Commercial Real Estate Tenants/Landlords are Navigating the Effects of COVID-19 in Their 'Renewed' Lease Negotiations," Indianapolis Bar Association Webinar, Sept. 16, 2020; presented to attorneys in a virtual format; 6-8 hours.
- Presenter, "The Effect of COVID-19 Legislation on the Commercial & Bankruptcy Practitioner," Indianapolis Bar Association Webinar, May 21, 2020; presented to attorneys in a virtual format; 10-15 hours.
- Presenter, "Paycheck Protection Program Loan Update and How to Maximize Forgiveness,"
   YPO Gold Cincinnati Webinar, May 18, 2020; presented to business owners, referral sources and bankers in a virtual format; 4-5 hours.
- Presenter, "Recent Developments under the CARES Act," Saint Paul Area Chamber of Commerce Webinar, May 15, 2020; presented to business owners and other professionals regarding the CARES Act in a virtual format; 4-5 hours.
- Presenter, "CARES Act: Part 2," CRE Hot Topic Webinar, May 14, 2020; 4-5 hours.
- Presenter, "Briefing Call: The CARES Act," National Creditors Bar Association, Apr. 28, 2020; presented to attorneys and business owners in a virtual format; 4-5 hours.
- Presenter, "Roundtable Discussion: Title 1 of CARES Act, SBA loans, and Disaster Loans," Indiana State Bar Association Webinar, Apr. 9, 2020; presented to attorneys in a virtual format; 6-8 hours.
- Presenter, "Understanding the Paycheck Protection Program," Indianapolis Bar Association Webinar, Apr. 9, 2020; presented to attorneys; 10-15 hours.
- Presenter, "SBA: What You Need to Know," Ontario Systems Webinar, Apr. 8, 2020; 5-6 hours
- Presenter, "Real Estate Licensing: An Overview Matters of Importance" The Law of Indiana Real Estate Brokerage, ICLEF Seminar, Nov. 13, 2019; and 6-8 hours.
- Presenter, "Handling the Closing: Critical Essentials for Smooth Transactions" and Post-Closing Procedures: Tying Up Loose Ends," Real Estate Transactions From A to Z, NBI Seminar, Aug. 2, 2019; 7-9 hours.
- Presenter, "2019 Internship Finale," Wilhelm Construction, Aug. 9, 2019, presented to college students interested in construction and real estate careers, providing real world examples of the intersection of law and construction; 1-2 hours.
- Presenter, Small Business Lending and Business Matters Panel, National Urban League Pre-Summit Panel, Jul. 26, 2019; presented to small business owners on market conditions and issues related to starting and growing a business; 3-4 hours.
- Presenter, "Trying to Find Comfort. Letters of Intent and Similar Comfort Instruments –
  Enforceability and Related Issues," ICSC's OKIMP Retail Development & Law Symposium,
  Mar. 1, 2019; presented to attorneys during roundtables; 5-6 hours.
- Moderator, Conexion Mentor-Protégé Panel, Indy Chamber- Hispanic Business Council, Feb. 27, 2019.
- Presenter, ICSC "Letters of Intent and other Comfort Instruments" Oct. 26, 2018; Orlando, ICSC law conference; presented to attorneys during roundtables; 7-10 hours.
- Presenter, "Real Estate Closings 101," Real Estate Law Boot Camp National Business Institute, Aug. 2, 2018; presented to attorneys; 5-6 hours.
- Presenter, "Letters of Intent," RESOURCE Commercial Real Estate Monthly CE Training, Jun. 27, 2018; presented to brokers; 4-6 hours.
- Presenter, "Representing Businesses in Transactions with SBA and Financial Institutions," Jun. 13, 2018, organized by ICLEF, presented to attorneys; 15-20 hours.
- Presenter, National Business Institute "Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions" Summer 2018; presented to attorneys; 5-6 hours.

- Presenter, National Business Institute "Real Estate Closing 101" Aug. 2, 2018; presented to attorneys; 10-12 hours.
- Presenter, "Commercial Real Estate Best Practices for <u>Letters of Intent</u>," Indiana Commercial Real Estate Conference, May 3, 2018; presented to brokers; 4-6 hours.
- Presenter, "Letters of Intent and Other Comfort Instruments" ICSC 2017 OH, KY, IN, MI, PA Retail Development & Law Symposium, Mar. 1, 2018; presented to attorneys at Roundtables; 4-6 hours.
- Presenter, "Real Estate Due Diligence," National Business Institute Real Estate Transactions From A to Z, Dec. 4, 2017; presented to attorneys; 5-7 hours.
- Presenter, "Management Agreements and Broker Law Updates and Minimizing Risk," RESOURCE Commercial Real Estate – Monthly CE Training, Jun. 14, 2017; presented to brokers; 4-6 hours.
- Presenter, "Ethics," RESOURCE Commercial Real Estate Monthly CE Training, May 10, 2017; presented to brokers; 4-6 hours.
- Presenter, Awards Professional Affiliations "Top 10 Interviewing Tips and Guidance on Developing a Personal 'Elevator Speech'," Leadership Council on Legal Diversity, Mar. 17, 2017; presented to attorneys; 2-3 hours.
- Presenter, "Expediting Closing Times...Facts or Myths?" Indiana Commercial Board of Realtors, Mar. 9, 2017; presented to CPAs; 4-5 hours.
- Presenter, "The ABCs of Leasing Tenants with SBA Loans," ICSC 2017 OH, KY, IN, MI, PA Retail Development & Law Symposium, Mar. 3, 2017; presented to attorneys at Roundtables; 5-7 hours.
- Presenter, "Real Estate Closings from Start to Finish," National Business Institute, Dec. 1, 2016; presented to attorneys; 6-8 hours.
- Presenter, National Business Institute "Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions" Winter 2016; 5-7 hours.
- Presenter, "Letters of Intent and Similar Comfort Instruments: Enforceability and Related Issues," Indianapolis Bar Association, Sept. 21, 2016; presented to attorneys 5-6 hours.
- Presenter, Commercial Resource Brokers and Risk Management Association "SBA and USDA Deals" – Summer 2016; presented to bankers and credit underwriters; 6-8 hours.
- Presenter, "Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions,"
   National Business Institute, Apr. 7, 2016; 5-7 hours.
- Presenter, Risk Management Association "SBA and USDA Lending" Spring 2015; presented to lenders and commercial underwriters; 5-6 hours.
- Presenter, National Business Institute "Negotiating Leases" Summer 2013; presented to attorneys; 6-8 hours.
- Presenter, Indianapolis Bar Association CLE "Loan Documentation with an Emphasis on Government Guaranteed Lending" Winter 2012; presented to attorneys; 6-8 hours.
- Presenter, Indiana Black Expo "Mitigating Business Risks: Contracts and Supply Chain Risks"
   Spring 2010; presented to professionals and business owners; 5-6 hours.

#### **Legal Publications**

- "Didn't Get the Memo? The Importance of Recording a Memorandum of Lease in Indiana," Taft Law Bulletin, Mar. 22, 2024.
- "I Can't Believe It's Not LIBOR: FCA Announces Official Publication of Synthetic USD LIBOR Through Sept. 30, 2024," Taft Law Bulletin, Apr. 12, 2023.
- "Business, Contracts & Banking," Indiana Law Update, Sept. 13, 2022.
- "Focus Turned Home: LIBOR Cessation Completion for Multi-Currency Facilities and the USD LIBOR Remediation Status," Taft Law Bulletin, May 3, 2022.
- "SBA Enhancements to COVID-19 EIDL Program," Taft COVID 19 Toolkit, Oct. 8, 2021.
- "Business, Contracts, and Banking," Indiana Law Update, Sept. 22, 2021.

- "SBA Part Forty-Seven: Loan Necessity Questionnaire Dropped and the Restaurant Revitalization Fund Program Officially Closed," Taft COVID 19 Toolkit, Jul. 8, 2021.
- "The Empire State Assists In Toppling a Giant, Setting the Stage for Federal LIBOR Legislation," Taft Law Bulletin, Apr. 28, 2021.
- "Commercial Real Estate Q1 Review", Taft April 12, 2021.
- "SBA Part Forty-Three: Time Is NOT Up on the PPP," Taft COVID 19 Toolkit, Mar. 31, 2021.
- "SBA Part Forty-Four: SBA Announces Additional Deferrals of EIDL Loans and Increased EIDL Loan Limits," Taft COVID 19 Toolkit, Mar. 31, 2021.
- "SBA Party Forty-Two: Important Information on the Restaurant Revitalization Fund Program," Taft COVID 19 Toolkit, Mar. 31, 2021.
- "It's Beginning to Look Like a SONIA Spring", Taft, Mar. 30, 2021.
- "SBA Part Forty-One: New Restaurant Revitalization Fund Program to Provide Support for Eligible Restaurants," Taft COVID 19 Toolkit, Mar. 19, 2021.
- "SBA Part Forty: SBA Releases New Information About the Shuttered Venue Operators Grant Program," Taft COVID 19 Toolkit, Mar 10, 2021.
- "SBA Part Thirty-Nine: SBA Releases New IFR on Schedule C Filers, Updates to the Fraud Felony Restriction, and Revised FAQs," Taft COVID 19 Toolkit, Mar. 5, 2021.
- "Losing LIBOR: LIBOR Receives Official End Date," Taft Law Bulletin, Mar. 5, 2021.
- "SBA Part Thirty-Eight: SBA Releases New PPP Rules Including 14-Day Pause on PPP Loan Processing for Certain Employers," Taft COVID 19 Toolkit, Feb. 23, 2021.
- "SBA Part Thirty-Seven: PPP Lenders Not Registered With SAM.gov Must Do So Quickly!"
   Taft COVID 19 Toolkit, Feb. 16, 2021.
- "SBA Part Thirty-Six: Update on Nonprofit Organizations and the PPP," Taft COVID 19 Toolkit, Feb. 1, 2021.
- "SBA Part Thirty-Five: SBA 7(a), 504, or Micro-loan Programs Under the Economic Aid Act," Taft COVID 19 Toolkit, Jan. 29, 2021; Updated Feb. 18, 2021.
- "SBA Part Thirty-Four: Was More of My PPP Loan Forgiven?" Taft COVID 19 Toolkit, Jan. 20, 2021.
- "SBA Part Thirty-Three: PPP 2.0 Timing, Release of "Second Draw" Application, and Two New IFRs," Taft COVID 19 Toolkit, Jan. 11, 2021; Update Jan. 21, 2021; Updated Jan. 23, 2021.
- "SBA Part Thirty-Two: Wait! Don't Apply for Forgiveness of Your PPP Loan Yet You May Want to Take Advantage of New Changes to the Program First," Taft COVID 19 Toolkit, Jan. 7, 2021; Updated Jan. 23, 2021.
- "SBA Part Thirty-One: PPP 1.0 Gets a Facelift, PPP 2.0 Is Introduced, and Other Benefits to Note in the Stimulus Act," Taft COVID 19 Toolkit, Dec. 29, 2020; Updated Jan. 23, 2021, Mar. 24, 2021.
- "SBA Part One: COVID-19 Guidance: SBA Disaster Loan Program," Taft COVID 19 Toolkit, Mar. 18, 2020.
- <u>"SBA Part Two: I Need to Apply for an SBA Disaster Loan. What Do I Do Now?,"</u> Taft COVID 19 Toolkit, Mar. 26, 2020.
- "SBA Part Three: An Update on SBA Loans Under the Senate Passed CARES Act," Taft COVID 19 Toolkit, Mar. 26, 2020.
- "SBA Part Thirty: Attention All PPP Borrowers with \$2 Million or More in PPP Loans The SBA Revisited Its Famous Loan Necessity FAQ Once Again and You May Not Be Happy About It," Taft COVID 19 Toolkit, Nov. 3, 2020.
- "SBA Part Twenty-Nine: SBA Forgiveness Decisions Begin and Forgiveness for PPP Loans Under \$50,000 Made Simpler," Taft COVID 19 Toolkit, Nov. 12, 2020.
- "SBA Part Twenty-Eight: SBA Issues New Rules on "Change of Ownership" Definition,"
   Taft COVID 19 Toolkit, Oct. 5, 2020.

- "SBA Part Twenty-Seven: Merger and Acquisition Considerations When PPP or EIDL Loans are Present," Taft COVID 19 Toolkit, Sept. 8, 2020.
- <u>"SBA Part Twenty-Six: Procedures for Appealing Certain Decisions by the SBA,"</u> Taft COVID 19 Toolkit, Aug. 26, 2020.
- "SBA Part Twenty-Three: SBA to Open Loan Forgiveness Portal on Aug. 10, 2020," Taft COVID 19 Toolkit, Jul. 27, 2020.
- "SBA Part Twenty-Two: How Does a Qui Tam Lawsuit Arise? What You Should Know If You Received PPP or EIDL Loan Funds," Taft COVID 19 Toolkit, Jul. 20, 2020
- <u>"SBA Part Twenty-One: PPP Application Deadline Extended,"</u> Taft COVID 19 Toolkit, Jul. 6, 2020.
- "Your PPP Loan Proceeds Are Running Out? Now What?," Taft COVID 19 Toolkit, Jul. 2, 2020.
- "SBA Part Twenty: SBA and Treasury Announce Enhanced Transparency Regarding the Paycheck Protection Program," Taft COVID 19 Toolkit, Jun. 29, 2020.
- <u>"SBA Part Nineteen: What is a Qui Tam Suit and Should I Be Worried?"</u> Taft COVID 19 Toolkit, Jun. 23, 2020.
- "SBA Part Eighteen: Modified PPP Loan Forgiveness Application, New "EZ" Loan Forgiveness Application, and New Interim Final Rule Released," Taft COVID 19 Toolkit, Jun. 18, 2020; Updated Jul. 20, 2020.
- "SBA Part Seventeen: SBA Reopens Economic Injury Disaster Loans and Advance Program," Taft COVID 19 Toolkit, Jun. 16, 2020: Updated Mar. 24, 2021
- <u>"SBA Part Sixteen: SBA and Treasury Further Revise PPP Eligibility Rules,"</u> Taft COVID 19 Toolkit, Jun. 15, 2020.
- "Updated: SBA Part Fifteen: PPP Gets Much Needed Revision," Taft COVID 19 Toolkit, Jun. 4, 2020; Updated Jun. 5, 2020, Jun. 12, 2020.
- "SBA Part Fourteen: Summary of Interim Final Rules 14 and 15," Taft COVID 19 Toolkit, May 28, 2020; Updated Jun. 2, 2020, Jun. 18, 2020, Jun. 26, 2020.
- "SBA Part Thirteen: SBA Publishes Loan Forgiveness Application, Answers Some Questions," Taft COVID 19 Toolkit, May 18, 2020; Updated Jun. 15, 2020, Jul. 20, 2020.
- "SBA Part Twelve: PPP Loan Increases Available for Certain Partners and Seasonal Employers, and Safe Harbor Period Extended Until May 18," Taft COVID 19 Toolkit, May 14, 2020; Updated Jun. 15, 2020.
- <u>"SBA Part Eleven: SBA Issues Further Guidance on PPP Loan Necessity Certification,"</u> Taft COVID 19 Toolkit, May 13, 2020; Updated Jun. 15, 2020.
- "PPP Eligibility Requirements Challenged in Bankruptcy Lawsuits," Taft COVID 19 Toolkit, May 11, 2020.
- "Enforcement by the DOJ Related to PPP Loans," Taft COVID 19 Toolkit, May 6, 2020.
- "SBA Part Ten: Should We Keep Our PPP Loan Proceeds? The Safe Harbor Period Expires May 18, 2020," Taft COVID 19 Toolkit, May 4, 2020; Updated May 5, 2020, Jun. 15, 2020.
- "SBA Part Nine: New Guidance Issued on PPP Borrower Eligibility and Good Faith Certifications Regarding Economic Need," Taft COVID 19 Toolkit, Apr. 24, 2020; Updated Jun. 18, 2020.
- "A Plain English Guide to the PPP Rules," Taft COVID 19 Toolkit, Apr. 24, 2020.
- "SBA Part Eight: CARES Act Enforcement Risks Associated With SBA Loan Programs and How to Avoid Them," Taft COVID 19 Toolkit, Apr. 23, 2020; Updated Jun. 15, 2020.
- "SBA Part Seven: Will the SBA Really Make Payments for Me? Yes, it Will," Taft COVID 19 Toolkit, Apr. 21, 2020.
- "SBA Part Six: "I Received My PPP Loan Funds Under the CARES Act, Now What?" Taft COVID 19 Toolkit Apr. 17, 2020; Updated Apr. 27, 2020, Jun. 15, 2020.
- "COVID-19 SBA Disaster Loan and the CARES Act SBA "Paycheck Protection Program" Run Out of Funds," Taft COVID 19 Toolkit, Apr. 17, 2020.

- <u>"SBA Part Three: An Update on SBA Loans Under the Senate Passed Cares Act,"</u> Taft COVID 19 Toolkit, Apr. 1, 2020; Updated Apr. 27, 2020, Jun. 15, 2020.
- "SBA Part Four: Comparison of the SBA Disaster Loan vs. Paycheck Protection Programs," Taft COVID 19 Toolkit, Apr. 1, 2020; Updated Apr. 27, 2020, Jun. 15, 2020.
- "SBA Part Five: Nonprofit Organizations and the Paycheck Protection Program," Taft COVID 19 Toolkit, Mar. 28, 2020; Updated Apr. 6, 2020, Apr. 13, 2020, Apr. 27, 2020, May 8, 2020, Jun. 15, 2020.
- "SBA Part Five: Nonprofit Organizations and the Paycheck Protection Program," Taft COVID 19 Toolkit, Mar. 28, 2020; Updated Apr. 6, 2020, Apr. 13, 2020, Apr. 27, 2020, May 8, 2020, Jun. 15, 2020.
- "Real Estate Closings from Start to Finish," National Business Institute, Dec. 1, 2016.
- "Letters of Intent and Similar Comfort Instruments: Enforceability and Related Issues," Indianapolis Bar Association, Sept. 21, 2016.
- "Legal Descriptions, Title Insurance and Surveys in Real Estate Transactions," National Business Institute, April 7, 2016.

# **Bar Activities**

- Executive Committee Member, Indianapolis Bar Association's Hispanic Attorney Committee (2021-2022)
  - o Chair, Social and Community Engagement organizer of varying community and law student outreach; host of annual Hispanic law student Bon Fire networking and mentor event (2021 current)
- Executive Committee Member, Indianapolis Bar Association's Real Estate Division (2016 2022)
  - Active ECM, presenter and planner of varying CLEs, social engagements and real estate award creation in recognition of prominent, deceased real estate practitioner, and selection of award recipients
- Member, IBA Bar Leader Series Planning Committee (2018 2020)
  - o Worked with a small committee to help organize and plan varying sessions for the IndyBar's Bar Leader between 2018 2020
- Executive Committee Member, Indianapolis Bar Association's Business Law Committee (2009 – 2016)
  - o Active ECM, presenter, and planner of varying CLEs, social engagements, and increasing membership
- Indianapolis Bar Association- Former Legal Line Co-Chair, Pro Bono Standing Committee (2014 – 2017)
- IndyBar's Diversity Job Fair Committee
  - Worked on the committee that created the inaugural Diversity Job Fair and assisted for several additional years with the planning and promotion of subsequent Diversity Job Fairs, and presented at the 2023 Diversity Job Fair as a panelist
- Teacher, IndyBar Real Estate portion of the Indiana Bar Exam (2020 2021)
- Participant, Indianapolis Bar Association, Bar Leader Series, Class X
- Recipient, American Bar Association on the Rise Top 40 Young Lawyer Award (2016)
- Recipient, Outstanding Young Lawyer, Indiana State Bar Association (2011)
- Presenter, IndyBar at varying CLEs as noted above under "Speaking Engagements"

### **Professional Ratings**

- Listed, 2017 through 2021 USA Chambers, Up and Coming Real Estate
- Honoree, Chambers USA: America's Leading Lawyers for Business, Real Estate (2017 present)
- Listed 2017, 2018, 2019 Indiana Super Lawyers, Rising Stars

# Teaching Activities- N/A

# **Community Service and Pro Bono Activities**

- Indiana Neighborhood Housing Partnership
  - o Board Member, and Member of the Board Affairs and Finance committees, 5 hours approx. monthly (2022 current)
- Eskenazi Health Foundation Board
  - Board Member, and Member of Finance committee, 80 hours approx. yearly (2022 current)
- Eskenazi Health Centers
  - Board Member, Chair of Quality Assurance Committee, 5 hours approx. monthly (2020 current)
- IndyCREW (Commercial Real Estate Women)
  - o Board Member (2020 2023)
  - o IndyCrew Secretary, Board of Directors (2023)
  - o Former Chair, CREW Network Committee (2018)
  - o Former Co-Chair, Membership Committee (2017)
- La Plaza
  - o Immediate Past Board Chair (2020)
  - o Board Chair (2018, 2019)
  - o Executive Committee Member (2016 2020)
  - o Board Member (2013 2020)
- Indianapolis Symphony Orchestra
  - o Member, Board of Directors (2016 present), 4 hours approx. monthly
- Indianapolis Cultural Investment Advisory Council
  - o Member (2017 2020)
- The Milk Bank
  - o Former Member, Board of Directors (2014 2017)
- Indiana University Robert H. McKinney School of Law
  - o Board Member, Alumni Association (2020 2023)
- Local Initiatives Support Corporation (LISC) Indianapolis
  - o Local Advisory Board Member (2020 present), 25 hours approx. annually
- Big Brothers Big Sisters of Central Indiana
  - o Former Member, Board of Directors (2006 2015)
- Flanner House
  - o Former Member, Board of Directors (2008 2010)
- Indianapolis Commercial Land Bank
  - o Member, Advisory Board (2018-2019), 10 hours approx. annually
- Holy Family Catholic Family Shelter (2013-2020)
  - o Monthly food service volunteer, 3-4 approx. monthly
- Girl Scouts of Central Indiana
  - o Co-Troop Leader (2016-2020), 5-7 hours approx. monthly

# **Political Activities**

- Legislative Advocate & Pro Bono Lobbyist for foster children (2019 2021), too many hours
  to count, but successfully created, helped draft, and passed legislation increasing the rights of
  foster parents in the state of Indiana
  - o https://www.wfyi.org/news/articles/foster-parents-raise-concerns-amid-new-recruitment-campaign
  - o <a href="https://www.wfyi.org/news/articles/senate-panel-advances-bill-to-help-indiana-foster-parents">https://www.wfyi.org/news/articles/senate-panel-advances-bill-to-help-indiana-foster-parents</a>

- https://city-countyobserver.com/new-dcs-laws-bringing-changes-to-agency-foster-parent-system/
- Voter Protection & Election Day volunteer 2008, 2012, 2016

# **Other Memberships**

- Indy Chamber (2016 2021)
  - o Past Member, Hispanic Business Council Executive Committee
- U.S. Small Business Administration 504 Loan Program
  - o Designated Attorney (2016 2024)
- Executive Women in Finance
  - o Member
- Tobias Center for Leadership Excellence Fellows Program
  - o Participant, Class of 2019
- Leadership Council on Legal Diversity
  - o Fellow (2015)
- International Council of Shopping Centers (ICSC)
  - o Member, Law Planning Conference Committee (2022- current)

#### Honors

- Designated SBA 504 Loan Closing Attorney (2016 2024)
- Recipient, Outstanding Young Lawyer, Indiana State Bar Association (2011)
- Recipient, Up and Coming Lawyer, Indiana Lawyer (2014)
- Fellow, Leadership Council for Legal Diversity (2015)
- Recipient, American Bar Association on the Rise Top 40 Young Lawyer Award (2016)
- Fellow, Indianapolis Foundation (2016)
- Honoree, Indiana Super Lawyers Rising Stars (2017 2020)
- Recipient, Forty under 40, Indianapolis Business Journal (2018)
- Recipient, Best & Brightest, Law Category, Junior Achievement (2018)
- Fellow, Tobias Leadership Program, Indiana University (2019)
- Recipient, 2022, Indy Chamber Hispanic Business Council- Hispanic Leadership Award
- Honoree, Chambers USA: America's Leading Lawyers for Business, Real Estate (2017 present)
- Recognition as a <u>Top 10 Real Estate Lawyer in Indiana 2023</u>, Business Today News, July 14, 2023.

# **Attachments**

- Firm Bio: https://www.taftlaw.com/people/kiamesha-sylvia-g-colom/
- Linked-In: www.linkedin.com/in/kiamesha-sylvia-colom-320b052

#### **Personal**

Kiamesha Colom was born December 18, 1980, in the Bronx, New York. She taught elementary school, as a New York City Teaching Fellow, at PS 41 in the Bronx before going to law school. Her husband, but fiancé at the time, were in the same section in law school. In law school she was actively involved with Pro bono work, and continues to give back to her community through pro bono work, community involvement and board service. They have two daughters. She enjoys baking fabulously designed and delicious birthday cakes for her family, such as a castle, trolley, flamingo or monster to name a few. She also enjoys Pilates, cycling, investing in her community through varying activities, watching any period piece television series or movie (such as Downton Abbey, Poldark, Jane Eyre), and spending time and traveling with her family and children while serving as her daughters' administrative assistant and chauffer.